ELEMENTARY STANDARDS OF CONDUCT

Independent Baptist Academy is founded upon the belief that the Bible is the infallible Word of God and that an individual's acceptance of Jesus Christ as personal Savior is the initial step in the Christian life (*II Tim. 3:16-17; Eph. 2:8-10*). There is adequate Biblical basis for the idea of spiritual growth into the image of Christ through the internal work of the Holy Spirit (*Rom. 8:29; I Cor. 6:19-20; II Cor. 3:18*). This growth begins at the initial moment of saving faith and continues throughout life. The Holy Spirit makes the Christian conscious of the demands for a holy life according to both God's moral law and high law of love (*Matt. 22:37-39; Rom. 13:8-10; Gal. 5:14*). The result is a life committed to God and separated from activities detrimental to personal and spiritual growth.

Based upon these beliefs, IBA has adopted standards which are centered upon Biblical principles and conductive to the spiritual growth and development of young people. Students are expected to abide by the following standards throughout their enrollment, whether at home, school, or elsewhere and regardless of whether or not school is in session.

- 1. Maintain Christian standards in courtesy, kindness, honesty, morality, dress, and entertainment.
- Avoid association or participation in activities that are contrary to the student's Christian walk.
 These include, but are not limited to, involvement in the occult; gambling; stealing; smoking in any form; possession or use of any illegal products; body piercing or tattoos; immorality or any lifestyle contrary to Scripture; swearing or indecent language; inappropriate online or social media content.
- 3. Avoid association or participation in activities that cause dissension whether in person or through any online presence. These include, but are not limited to, harassment, fighting, violence, or threats of any kind regardless of provocation; public disruptions or exhibitionism in any form; promoting division or a divisive spirit through symbols, pictures, writing, flags, banners, slogans, gang related items, or any divisive activism.

Students found to be out of compliance or harmony with IBA's Standards of Conduct will be subject to administrative withdrawal. Any student who has been arrested by public law enforcement authorities will be suspended until that student is adjudicated either guilty or not-guilty. Any student who is adjudicated guilty will be transferred out of IBA.

Independent Baptist Academy has open enrollment and therefore some of our students may not be Christians; however, our desire is to see all of our students become Christians (*Isa. 45:21-22; I Tim. 2:4*). Whether or not a student has made a personal decision to be a Christian, each student will be expected to abide by these Standards of Conduct and maintain Christian standards. Attendance at Independent Baptist Academy is a privilege, not a right.

^{1.} Ps. 101:3; Eph. 4:32; Rom. 12:16-18; I Cor. 6:18-20; Phil. 4:8; I Tim. 2:9; I Pet. 3:3-4

^{2.} Ps. 24:3-5; Prov. 13:11; 20:1; 28:22; Rom. 1:26-27; 6:12-13; 12:1-2; 13:8-10; 14:13; I Cor. 6:9-10; 18:20; Gal. 5:16-26; Eph. 4:29-32; I Tim. 4:12; Titus 2:11-14; Jms. 5:12

^{3.} Rom. 12:16-18; Gal. 5:16-26; Eph. 4:32; Phil. 2:3; I John 4: 7-8